



Sandroyd
and
The Walled Garden

CALENDAR
AUTUMN TERM 2022

SANDROYD STAFF LIST

Sandroyd Management Team (SMT)

Teaching

Mr A Speers..... Headmaster

Mr T Webster..... Deputy Head,
Director of Sport

Mr E Lyddon..... Deputy Head, (Pastoral),
Designated Safeguarding
Lead, Head of Geography

Miss S Whitty Deputy Head (Academic)

Mrs K Blomfield Head of Performing Arts,
Deputy Safeguarding Lead

Mrs P Holbrook Head of The Walled
Garden, Deputy
Safeguarding Lead

Support

Mr R Burnell-Nugent
..... Bursar

Mrs S Knight..... Director of Marketing
and Development

Mrs D Rawlinson... Admissions Registrar

Mrs A Speers SMT

Houseparents

Mr T Blomfield Senior Houseparent

Mr and Mrs Blomfield
..... Atlas House

Miss H Gabbey Rockies House

Mrs M-L Green Alaska House

Mr S Holbrook Himalayas House

Teaching Staff

Mrs N Brady..... Senior Teacher (Academic),
Head of Maths

Mr S Holbrook Senior Teacher
(Co-Curricular),
Deputy Safeguarding Lead,
External Visits
Coordinator, Head of DT

Mr B Irving..... Senior Teacher (Pupils) i/c
Rugby, Geography, Science

Mrs S Abbott..... Junior Department
Teacher

Mr S Acton..... Head of Science,
Head of Year 6

Mr R Attlee English, Master i/c
Scholars

Mrs V Beech Learning Support,
Head of Year 7

Mrs E Bell..... Year 3 Teacher

Mrs H Blanco Head of Classics

Mr T Blomfield Head of Boys' Games
and PE

Mrs L Blyth Head of Instrumental
Music,

Miss S Boyd Junior Department
Teacher

Mrs R Browning-Stamp
..... Year 5 Teacher,
Head of Humanities

Mrs E Carson Head of Art

Rev T Carson..... Head of Digital Learning

Mr F Cartwright.... Head of History

Mrs F Cattell Head of Riding

Mme C Cournil..... Head of French

Miss H Gabbey English and History

Mrs M-L Green Learning Support

Mrs F Golding..... Head of Girls' Games

Mrs H Hayward..... Maths

Mrs F Innes Head of PSHCE,
Head of Year 8

Mrs V Irving Teaching Assistant,
GAP Coordinator

Miss F Kerr Girls' Games,
Head of Swimming,
Assistant Houseparent

Mrs J Latham Science, Staff Tutor

Mrs H Lyddon Teaching Assistant (Art)

Mrs J Macalpine Year 5 Teacher, Head of
Junior Department

Mr E Mareau French Teacher

Mrs K McDonald.. Head of Learning Support,
SENCO

Mrs K Mclean Head of EAL

Mrs P McKay Year 4 Teacher

Mrs R Mullens Games, Head of Athletics

Mrs S Williams Head of English.
History, French.

The Walled Garden Pre-Prep

Mrs P Holbrook Head of The Walled
Garden

Mrs E Elmore Deputy Head of
The Walled Garden,
Head of Dance

Mrs E Beaumont ... Nursery Coordinator

Mrs G Bent Teaching Assistant

Miss E Brake Acting Deputy Head of
The Walled Garden, Year 2

Mrs K Campbell Hill
..... Year 1

Mrs J Lambert-Hurley
..... Reception,
Chair of Staff Committee

Mrs G Williams Nursery Practitioner

Matrons and Medical Staff

Dr M Morgan School Doctor

Mrs R Dugdale Sister in Charge

Mrs T Stevens Head Matron, School
Shop Manager

Mrs S Dedics-Taylor
..... Matron

Mrs N Dunford Overnight Matron

Mrs L Dingley Sister

Ms C Jacobs School Counsellor

Mrs N Negre Matron, Seamstress

Mrs C Twinning Matron

Mrs A Wachter Sister

Support Staff

Miss S Harding School Secretary

Mrs J Harman Headmaster's PA

Mrs R Hill Assistant Bursar

Ms C Murphy Purchase Ledger Clerk

Mr S Hepburn IT Manager

Miss E Coleman Marketing and
Alumni Manager,
Assistant Houseparent

Miss L Coombes Housekeeper

Mr K Ramsell Head Chef

Mr W Negre Chef

Mr M Lane Chef

Mr J Doble Head of Maintenance

Mr D Willox Head Groundsman

SANDROYD TERM DATES

Autumn Term 2022

Term Begins	Established Day and all Year 3 Pupils	Wednesday 7th September	08.20
	Established Junior Boarders		09.00
	Established Senior Boarders		09.30
	New Day Pupils		10.00
	New Junior and Senior Boarders		10.30
	1st Exeat	Friday 23rd September – Sunday 25th September	12.30 19.00
	2nd Exeat	Friday 7th October – Sunday 9th October	12.30 19.00
	Half Term	Friday 21st October – Sunday 30th October	12.30 19.00
	3rd Exeat (Long Exeat)	Friday 18th November – Monday 21st November	12.30 19.00
	Term Ends	Friday 9th December	12.00

Spring Term 2023

Term Begins	Day Pupils	Thursday 5th January	08.20
	Junior Boarders		09.30
	Senior and New Boarders		10.30
	1st Exeat	Friday 20th January – Sunday 22nd January	12.30 19.00
	Half Term	Friday 10th February – Sunday 19th February	12.30 19.00
	2nd Exeat	Friday 3rd March – Sunday 5th March	12.30 19.00
	Term Ends	Wednesday 24th March	12.30

Summer Term 2023

Term Begins	Day Pupils	Wednesday 19th April	08.20
	Junior Boarders		09.30
	Senior and New Boarders		10.30
	1st Exeat	Friday 28th April – Monday 1st May	12.30 19.00
	Half Term	Friday 26th May – Sunday 4th June	12.30 19.00
	Sports Day	Saturday 17th June	
	2nd Exeat	Saturday 17th June – Monday 19th June (excl. Yr7)	16.00 19.00
		Monday 19th June (Yr7)	08.00
	Term Ends for Year 8	Friday 30th June	18.30
	Term Ends	Saturday 1st July	12.30

THIS LIST SUPERSEDES ALL PREVIOUS LISTS. All dates are subject to change so please check termly calendar for the latest dates. You will be notified of any unavoidable changes in timings via the Headmaster's notices and on the website – if in doubt, please contact the office. We understand that parents have to plan well in advance and we will only make changes if strictly necessary.

2022

Wed 07 Sep	08:20	Term begins for Day Pupils
	08:30	Term begins for The Walled Garden Pupils
	09:00	Term begins for Junior Boarders
	09:30	Term begins for Senior Boarders
	10:00	Term begins for New Day Pupils
	10:30	Term begins for New Boarders
Thu 08 Sep	09:00	OPRO Mouthguard Follow Up Visit
Sat 10 Sep		All-In Full Boarders' Weekend Activities (in house)
	14:00	1sts Hazlegrove Hockey Tournament
	14:00	2nds Millfield Hockey Tournament
Sun 11 Sep		Riding – NSEA National Champs SJ & DR at Moreton
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Mon 12 Sep	10:30	Staff Meeting: Full
	13:00	Boarding Committee Meeting
Wed 14 Sep	10:00	1sts Canford Hockey Tournament
	13:00	U11 Kings Bruton Hockey Tournament
	14:15	2nds Hockey-v-Salisbury Cathedral School
	14:15	3rds Hockey-v-Salisbury Cathedral School
	14:15	U10A Hockey-v-Salisbury Cathedral School
	14:15	U10A Rugby-v-Salisbury Cathedral School
	14:15	U10B Hockey-v-Salisbury Cathedral School
	14:15	U10B Rugby-v-Salisbury Cathedral School
	14:15	U11A Rugby-v-Salisbury Cathedral School
	14:15	U11B Rugby-v-Salisbury Cathedral School
	14:15	U12A Rugby-v-Salisbury Cathedral School
	14:15	U13A Rugby-v-Salisbury Cathedral School
Fri 16 Sep	08:40	The Walled Garden Coffee Morning
	18:15	U13 Squash-v-Hazlegrove
Sat 17 Sep		Open Morning
	10:00	Warminster U8 & U9 Hockey & Rugby Festival
	13:00	U11 Millfield Hockey Tournament
	14:15	U10A Rugby-v-Millfield & King's Hall, Taunton
	14:15	U10B Rugby-v-Millfield & King's Hall, Taunton
	14:30	U11A Rugby-v-Millfield & King's Hall, Taunton
	14:30	U11B Rugby-v-Millfield & King's Hall, Taunton
	14:30	U12A Rugby-v-King's Hall, Taunton
	14:30	U12B Rugby-v-King's Hall, Taunton

14:30 U13A Rugby-v-King's Hall, Taunton
 14:30 U13B Rugby-v-King's Hall, Taunton
 18:00 Boarders' Camp Out

Mon 19 Sep 10:30 Staff Meeting: Pastoral
 Tue 20 Sep 14:15 U8/9 Hockey-v-Bryanston Knighton House
 Wed 21 Sep 14:15 1sts & 2nds Hockey-v-Bryanston Knighton House
 14:30 U10A Rugby-v-Hazlegrove
 14:30 U10B Rugby-v-Hazlegrove
 14:30 U11A Rugby-v-Hazlegrove
 14:30 U11B Rugby-v-Hazlegrove
 14:30 U13A Rugby-v-Hazlegrove
 14:30 U13B Rugby-v-Hazlegrove
 Fri 23 Sep 11:00 Friends of Sandroyd Coffee For All Parents
 11:00 Harvest Festival
 12:00 **First Exeat begins for The Walled Garden**
 12:30 **First Exeat begins**
 Sun 25 Sep Wilton PC Junior Hunter Trial / Fun Day at Sandroyd
 19:00 **First Exeat ends**

Mon 26 Sep AS Tracking Assessments
 10:30 Staff Meeting: Academic
 13:00 Boarding Committee Meeting
 Tue 27 Sep 14:15 U8 Rugby-v-Sherborne
 14:15 U8/9 Hockey-v-Sherborne Prep
 14:15 U9 Rugby-v-Sherborne
 Wed 28 Sep 14:15 1sts & 2nds Hockey-v-Sherborne Prep
 14:30 U10A Rugby-v-Sherborne
 14:30 U10B Rugby-v-Sherborne
 14:30 U11 & U10 Hockey-v-Sherborne Prep
 14:30 U11A Rugby-v-Sherborne
 14:30 U11B Rugby-v-Sherborne
 14:30 U12A Rugby-v-Sherborne
 14:30 U12B Rugby-v-Sherborne
 14:30 U13A Rugby-v-Sherborne
 14:30 U13B Rugby-v-Sherborne
 Thu 29 Sep 17:00 Swimming Gala-v-Hazlegrove (Years 5,6,7&8)

Fri 30 Sep	08:40	The Walled Garden Curriculum Morning
	09:00	Year 8 Geography Fieldwork – New Forest
	13:00	U11 Football Tournament at Milton Abbey
	18:15	U11 Squash-v-Hazlegrove
Sat 01 Oct	14:00	U10A Rugby-v-All Hallows
	14:00	U10B Rugby-v-All Hallows
	14:00	U11 Hockey Tournament at Millfield
	14:00	U11A Rugby-v-All Hallows
	14:00	U11B Rugby-v-All Hallows
	14:00	U12A Rugby-v-All Hallows
	14:00	U13A Rugby-v-All Hallows
Sun 02 Oct		Riding: NSEA SJQ at Bicton
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Mon 03 Oct	10:30	Staff Meeting: Full
Tue 04 Oct	10:25	School Council Meeting
Wed 05 Oct	14:15	3rds & 4ths Hockey-v-Leweston
	14:30	U11 Hockey-v-Leweston
	14:45	U10A Rugby-v-Monkton
	14:45	U10B Rugby-v-Monkton
	14:45	U11A Rugby-v-Monkton
	14:45	U11B Rugby-v-Monkton
	14:45	U12A Rugby-v-Monkton
	14:45	U12B Rugby-v-Monkton
	14:45	U13A Rugby-v-Monkton
	14:45	U13B Rugby-v-Monkton
	15:00	1sts & 2nds Hockey-v-Leweston
	15:15	U10 Hockey-v-Leweston
Thu 06 Oct		National Poetry Day
		Year 5 Cracking the Code at Sherborne Boys & Girls'
Fri 07 Oct	12:00	Friends of Sandroyd Drive Thru Cake Sale on the Triangle
	12:00	Second Exeat begins for The Walled Garden
	12:30	Second Exeat begins
Sun 09 Oct	19:00	Second Exeat ends
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Mon 10 Oct	10:30	Staff Meeting: Pastoral
Tue 11 Oct	10:00	Bryanston U9 Football Tournament
	14:15	U8 Rugby-v-Port Regis
	14:15	U9 Rugby-v-Port Regis

Wed 12 Oct	14:00	U10A Rugby Tournament at King's Bruton
	14:15	1sts & 2nds Hockey-v-Clayesmore
	14:15	U10 Hockey-v-Clayesmore
	14:15	U10B Rugby-v-Port Regis
	14:15	U11 Hockey-v-Clayesmore
	14:15	U11A Rugby-v-Port Regis
	14:15	U11B Rugby-v-Port Regis
	14:15	U12A Rugby-v-Port Regis
	14:15	U12B Rugby-v-Port Regis
	14:15	U13A Rugby-v-Port Regis
	14:15	U13B Rugby-v-Port Regis
	15:00	3rds Hockey-v-Clayesmore
Thu 13 Oct	16:15	Swimming Gala-v-Clayesmore (Years 3,4&5)
Fri 14 Oct		IAPS U13 Girls Hockey Tournament
	13:00	U13 Football Tournament at Milton Abbey
Sat 15 Oct	18:00	Halloween Disco
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Mon 17 Oct	10:30	Staff Meeting: Academic
	13:00	Boarding Committee Meeting
Tue 18 Oct	10:25	School Council Meeting
	14:30	U8 Rugby-v-Chafyn Grove
	14:30	U8/9 Hockey-v-Chafyn Grove
	14:30	U9 Rugby-v-Chafyn Grove
Wed 19 Oct	14:15	2nds & 3rds Hockey-v-Chafyn Grove
	14:30	U10 Hockey-v-Chafyn Grove
	14:30	U10A Rugby-v-Chafyn Grove
	14:30	U10B Rugby-v-Chafyn Grove
	14:30	U11 Hockey-v-Chafyn Grove
	14:30	U11A Rugby-v-Chafyn Grove
	14:30	U11B Rugby-v-Chafyn Grove
Thu 20 Oct	14:30	U12A Rugby-v-Chafyn Grove
		Riding: NSEA Championships at Keysoe Beds 20th-24th October
	18:30	Soiree Francaise
Fri 21 Oct	12:00	Half Term begins for The Walled Garden
	12:30	Half Term begins
Sun 23 Oct		Riding – NSEA Grass Roots SJ at Moreton

Mon 24 Oct Diwali

Sun 30 Oct 19:00 Half Term ends

Mon 31 Oct 10:30 Staff Meeting: Full
 13:00 Boarding Committee Meeting

Wed 02 Nov 09:00 U11A Rugby Festival at Canford
 15:00 U12A Rugby-v-Bishop Wordsworth's School
 15:00 U12B Rugby-v-Bishop Wordsworth's School
 15:00 U13A Rugby-v-Bishop Wordsworth's School
 15:00 U13B Rugby-v-Bishop Wordsworth's School

Fri 04 Nov IAPS U11 Girls Hockey Tournament
 09:00 New Pupils' Assessment Morning

Sat 05 Nov 14:00 U10A Rugby-v-Millfeld
 14:00 U10B Rugby-v-Millfeld
 14:00 U11A Rugby-v-Millfeld
 14:00 U11B Rugby-v-Millfeld
 14:00 U8 Rugby-v-Millfeld
 14:00 U9 Rugby-v-Millfeld
 14:15 1st-4ths Hockey-v-Port Regis
 14:15 U10 Hockey-v-Port Regis
 14:15 U11 Hockey-v-Port Regis

Mon 07 Nov Year 3 – 8 School Exams Week

 10:30 Staff Meeting: Academic

Tue 08 Nov 14:15 U8 Rugby-v-Dumpton
 14:15 U8/9 Hockey-v-Dumpton
 14:15 U9 Rugby-v-Dumpton
 16:15 Swimming Gala-v-Clayesmore (Years 6, 7 & 8)

Wed 09 Nov 10:00 Health & Safety Meeting
 14:15 1st-4th Hockey-v-Dumpton
 14:15 U10 Hockey-v-Dumpton
 14:15 U11 Hockey-v-Dumpton
 14:30 U10A Rugby-v-Dumpton
 14:30 U10B Rugby-v-Dumpton
 14:30 U11A Rugby-v-Dumpton
 14:30 U11B Rugby-v-Dumpton
 14:30 U12A Rugby-v-Dumpton
 14:30 U12B Rugby-v-Dumpton
 14:30 U13A Rugby-v-Dumpton
 14:30 U13B Rugby-v-Dumpton

Fri 11 Nov	10:00	Governors' F&S Committee Meeting
Sat 12 Nov		Open Morning
	14:15	1st-4th Hockey-v-Hazlegrove
	14:15	U10 Hockey-v-Hazlegrove
	14:15	U10A Rugby-v-Clayesmore
	14:15	U11A Rugby-v-Clayesmore
	14:15	U12A Rugby-v-Clayesmore
	14:15	U12B Rugby-v-Clayesmore
	14:15	U13A Rugby-v-Clayesmore
	14:15	U13B Rugby-v-Clayesmore
	15:00	U11 Hockey-v-Hazlegrove
	18:00	Bonfire Night
Sun 13 Nov	10:45	Remembrance Service - All Pupils
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Mon 14 Nov	10:30	Staff Meeting: Pastoral
	13:00	Boarding Committee Meeting
Wed 16 Nov	14:30	U10A Rugby-v-Perrott Hill
	14:30	U10B Rugby-v-Perrott Hill
	14:30	U11A Rugby-v-Perrott Hill
	14:30	U11B Rugby-v-Perrott Hill
	14:30	U12B Rugby-v-Perrott Hill
	14:30	U13A Rugby-v-Perrott Hill
	14:45	1sts & 2nds Hockey-v-Dauntsey's
	15:15	3rds & 4ths Hockey-v-Embley School
Fri 18 Nov	10:00	Sandroyd Christmas Fair
	12:00	Third Exeat begins for The Walled Garden
	12:30	Third Exeat begins
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Mon 21 Nov	19:00	Third Exeat ends
Wed 23 Nov	10:00	U11 Girls Hockey Tournament at Bryanston
	14:30	U10A Rugby-v-Leweston
	14:30	U11A Rugby-v-Leweston
	14:30	U12A Rugby-v-Leweston
	14:30	U13A Rugby-v-Leweston
Thu 24 Nov	16:30	Swimming Gala-v-Hazlegrove
	18:30	Old Sandroydians Drinks Reception – London
Fri 25 Nov	18:30	Year 8 Production

Sat 26 Nov	13:00	3rds & 4ths Hockey Tournament at Millfield
	14:00	1st-4th Hockey-v-KES
	14:00	1sts & 2nds Hockey-v-KES
	14:00	U11 Hockey-v-Stroud
	14:00	U12A Rugby-v-Embley
	14:00	U12B Rugby-v-Embley
	14:00	U13A Rugby-v-Embley
	14:00	U13B Rugby-v-Embley
	14:15	3rds & 4ths Hockey-v-KES
	14:30	U10A Rugby-v-Stroud
	14:30	U10B Rugby-v-Stroud
	14:30	U11A Rugby-v-Stroud
	14:45	U10 Hockey-v-Stroud

Sun 27 Nov Riding – NSEA Grass Roots SJ at Moreton

Mon 28 Nov	10:30	Staff Meeting: Academic
	13:00	Boarding Committee Meeting
	14:00	Sandroyd U9 Hockey Festival
	15:00	Year 7 FLL Robotics Competition
Tue 29 Nov	14:30	U8 Rugby-v-Castle Court & FSM
	14:30	U9 Rugby-v-Castle Court & FSM
Wed 30 Nov	14:00	U13 Sevens Rugby at Millfield Tournament
	14:15	1sts & 2nds Hockey-v-Castle Court & FSM
	14:15	U10A Rugby-v-Castle Court
	14:15	U10B Rugby-v-Castle Court
	14:15	U11 Hockey-v-Castle Court & FSM
	14:15	U11A Rugby-v-Castle Court & FSM
	14:30	U12B Rugby-v-Castle Court & FSM
	14:30	U13B Rugby-v-Castle Court & FSM
Thu 01 Dec	14:45	U10 Hockey-v-Castle Court & FSM
		Flu Vaccinations for Reception to Year 8
	14:00	Junior Bridmore Speaking Finals
	16:20	Senior Bridmore Speaking Finals
Fri 02 Dec	09:00	Hockey Tour returning 4th December
	10:00	Governors' Meeting
	14:00	The Walled Garden Nativity

Sat 03 Dec	10:00	Hazlegrove U9 Hockey Festival
	14:15	U10 Hockey-v-Hanford
	14:15	U11 Hockey-v-Hanford
	14:30	U10A Rugby-v-Farleigh
	14:30	U10B Rugby-v-Farleigh
	14:30	U11A Rugby-v-Farleigh
	14:30	U11B Rugby-v-Farleigh
	14:30	U12A Rugby-v-Farleigh
	14:30	U12B Rugby-v-Farleigh
	14:30	U13A Rugby-v-Farleigh
	14:30	U13B Rugby-v-Farleigh
	14:30	U9 Rugby-v-Farleigh
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Mon 05 Dec		Christmas Jumper Day
	10:30	Staff Meeting: Full
	15:00	Year 6 F1 in Schools Competition
	15:30	Years 3 and 4: Chringle, The Middle (Pupils only)
Tue 06 Dec	14:15	U8 Rugby-v-Sherborne
	14:15	U8/9 Hockey-v-Sherborne Prep
	14:15	U9 Rugby-v-Sherborne
	17:25	House Tea
Wed 07 Dec		ABRSM Music Exams
	09:00	Best Alphas Outing
	14:00	U10A Rugby-v-Salisbury Cathedral School
	14:00	U11A Rugby-v-Salisbury Cathedral School
	14:00	U11B Rugby-v-Salisbury Cathedral School
	14:00	U12A Rugby-v-Salisbury Cathedral School
	14:00	U13A Rugby-v-Salisbury Cathedral School
	14:15	3rds & 4ths Hockey-v-Sherborne Girls
Thu 08 Dec	12:50	Christmas Lunch
	14:00	Prize Giving
	15:30	Term ends for The Walled Garden
	18:30	End of Term Entertainment (Pupils only)
Fri 09 Dec	11:00	Carol Service
	12:00	Term Ends
Sun 11 Dec		Riding – NSEA Grass Roots SJ at Moreton

SOME GUIDELINES FOR LIFE AT SANDROYD

Rules:

All rules at Sandroyd are dictated by common sense and the need to look after each other as a community. Therefore:

1. **Do not** be unkind to anyone
2. **Enjoy** a laugh with others not at them
3. **Treat** other people with consideration at all times
4. **Look** after your own possessions and do not ever touch other people's

Habits:

1. Aim to be **tidy, polite and helpful** to others
2. **Good manners** cost nothing, but are so important. Aim to use 'Good mornings', 'Pleases', 'Thank yous' and smile whenever you can!
3. Try to **help** others who need your support and assistance

Expectations:

The Sandroyd Expectations are based around our motto – Niti est Nitere and will stand you in good stead for your time at Sandroyd and indeed beyond:

- **Challenge yourself**
- **Respect each other**
- **Be honest**

What do these expectations mean?

Challenge yourself: Do everything to the best of your ability and look to step out of your comfort zone. Work hard to achieve your individual and collective goals.

Respect each other: Respect the individuality and interests of all pupils and staff. Uphold the values and morals that we stand for ensuring that you look after both yourself and your fellow pupils at Sandroyd.

Be honest: Be honest with adults, each other and also be honest with yourself. One of the best ways to learn from your mistakes is to understand and own up to making that mistake. This requires honesty and often courage.

Children's Policy and Code on Bullying

- Every child at Sandroyd, however big or small, old or young, has the right to be safe during their time here.
- No-one in the school will tolerate or allow unkind comments or actions, even when they are not intended to be hurtful.
- To stand by and watch when someone else is being bullied is to support bullying.
- Children should support and help each other by reporting to an adult any instances of unkindness or bullying they see or hear. If anyone sees anybody upset at any stage they should always report it to a member of staff immediately.
- Bullying will always be investigated and taken seriously.

STAFF CONDUCT

WHAT PUPILS SHOULD EXPECT

1. It is essential that you feel safe and happy at Sandroyd. You should feel confident speaking to any staff member about any concerns or problems that you might have, and you can expect them to be kind and supportive in response and do what they can to help.
2. You will never be in trouble for raising a concern or worry and will always be listened to. However, please be aware that members of staff cannot promise to keep information to themselves as they are duty-bound to pass on any concerns to the appropriate person if they believe that you or someone else could be at risk of harm. This allows the proper support to be put in place.
3. Your welfare is Sandroyd's highest priority. All staff have a duty of care to you. Any person working at Sandroyd must always maintain appropriate professional boundaries.
4. You should always feel safe in the presence of any member of staff and adult; if you do not, then you should report it to another member of staff.
5. Members of staff must never use abusive language in any circumstances. You should always be treated with respect and dignity. No member of staff should ever humiliate or ridicule you, including on occasions when they may need to challenge you about your behaviour or performance.
6. You must not go inside any member of staff's home. This includes your Houseparents' home.
7. Staff will not make physical contact with you unless they have sought your permission, and it is appropriate to do so (for example, when helping to demonstrate a task in sport or music). Any excessive or inappropriate physical contact that makes you feel uncomfortable should always be reported.
8. Members of staff must not communicate with you on social media or contact you using a non Sandroyd email address. Equally, you must never contact members of staff using social media (or using a non-Sandroyd email address.)
9. If you ever have a worry, please talk to someone. Who you choose to speak to is up to you, and there is a notice in every classroom to help you if you make up your mind. Everyone is here to help, and if at any time you are feeling unsure, the golden rule is to talk to an adult. Alternatively please put a note in the concerns box.